

BPE: Becoming a part of Europe

How youth work can support young migrants, refugees and asylum seekers

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Call for two Trainers of Trainers

The partnership promoting the project “*Becoming a part of Europe*” is looking for two very experienced trainers supporting us in the development and implementation of a pilot Training of Trainers (ToT) on the topic of the role of youth work in the integration of young migrants, refugees and asylum seekers (YMRA). The training course will address 20 trainers in the field of youth, who shall later train youth workers at national level. The course will be based on challenges & training needs as identified in the first phase of the project. More background information about the project, its aims, different phases and interim results can be found at the project’s webpage www.bpe-project.eu.

Aims

The aims of the training course are the following:

- Strengthen trainers competences while designing, implementing and evaluating training paths for youth workers dealing with YMRA
- Promoting and supporting the design of new and innovative models and good practices of youth work with YMRA, to be further implemented in future projects, based on already existing structures, forms, concepts and good practices of youth work as collected within BpE project
- Raising awareness on the European dimension of youth work, while dealing with YMRA.

Contents of the training course for trainers

Youth workers learning needs as identified in phase 1 of BpE:

- General aspects of youth work dealing with YMRA with particular focus on the four clusters:
 - a) supporting wellbeing and empowering YMRA;
 - b) dealing with cross-sectoral co-operation;
 - c) addressing gender equality and LGBTQ rights;
 - d) advocating for YMRA

- Four areas as identified in these cluster groups and highlighted in recommendations:
 - Self-care and well-being of youth workers, including self-reflection, self-assessment and ethical codes
 - Professional development, reaching from intercultural competencies, knowledge on legal status, needs, situations and living conditions of YMRA and of critical political environments to knowledge on other (YMRA related) services and of tools, educational and technical skills
 - Organisational development and project management, comprising planning and monitoring, staff and volunteer management, funding and budgeting
 - Networking and advocacy, including communication and information skills, advocacy processes, creating networks and platforms, cross-sectoral cooperation
- Wherever possible link to Erasmus+ & European Solidarity Corps and to Youth Goals

Envisaged results & outcomes

The expected results are to

- upscale good practices of youth work dealing with YMRA
- strengthen quality and the role and impact of youth work with YMRA
- enhance capacities and competences of youth workers at national level

Organisation, management and implementation

The training of trainers will be held in Germany. The overall timeframe for the development, implementation and evaluation of the ToT is October 2018 till September 2019.

The number of participants in the ToT will be limited to 20; they will predominantly come from the consortium members' countries and should be experienced trainers, amongst them trainers with an own migration background. It is expected that as a follow-up the 20 trained trainers will organise in 2020 at least 8 national training courses for youth workers, one in each of the countries involved in the project; these training courses will take place within the Training and Cooperation Activities of Erasmus+ Youth in Action.

The ToT will be organised as a residential seminar of 5 days (including travel), taking place in **May 2019**, and two online webinar units, one before and one after the residential seminar (1 day each, to be specified in the curriculum which needs to be drafted).

A preparatory (kick-off) meeting for the ToT will take place on **10-11 January 2019** (2 full days) in Bonn, together with the two selected trainers, the course and project coordinators and interested consortium members.

After the training course it is planned to invite to an evaluation and adjustment meeting in the same composition in order to prepare the dissemination of results.

Trainers' profiles

The target group for this call are experienced trainers of trainers and of youth workers who have a proven record in the field of international youth work, including with YMRA and in intercultural settings. The trainers should be capable to draft the curriculum of the course, to implement it in the two online sections and in the residential seminar and to contribute to the evaluation and adjustment for future dissemination.

The candidates should have the following characteristics:

- Good English competence (understanding, speaking, reading and writing);
- Knowledge and/or experiences of all relevant features as described in the contents of the training course, including Erasmus+: Youth in Action;
- Proven interest and experience in international and intercultural cooperation and settings;
- Experiences and/or knowledge of relevant youth policy fields, of youth work and its approaches, amongst informal learning and non-formal education, in particular with YMRA;
- Knowledge of and experiences in using digital tools for learning.

Participation in all phases of the project is compulsory, including the kick-off meeting on 10-11 January 2019 (2 full days) in Bonn.

Preliminary timetable

- 12 December 2018: deadline for applications for two ToT trainers
- 17 December 2018: selection of two trainers
- 10-11 January 2019: kick-off meeting for two trainers and interested SG members, Bonn
- 18 January 2019: call for participants
- 28 February 2019: selection of participants
- By 29 March 2019: development of ToT curriculum by two trainers
- Mid May 2019: 1st pilot training course for trainers
- June 2019: internal evaluation and proposals for follow-up & adjustments
- September 2019: final meeting, evaluation, recommendations for adjustment & transferability
- November 2019: reporting in final meeting to Steering Group of the consortium, exchange on follow-up
- In 2020: follow-up & transfer, national trainings of youth workers in the framework of TCA

Reimbursement and fees

- The costs for travel, accommodation and boarding will be covered by the BpE project funds
- Each trainer will get a fee of in total 4.060 € for 14 working days and 290 € / day) (preparatory meeting: 2 days, ToT: 5 days, webinars: 2x1 day, conceptual development: 3 days, evaluation and follow-up: 2 days)

How to apply?

To apply, please use the online application form:

https://docs.google.com/forms/d/1hYTBpJA-dCHtUF_fAOpb9MjYvhrDMUvQrQqP3WTT54g

Deadline to apply: 12th December 2018

The selected participants will be informed about the selection results by the 17th of December 2018.